
**CITY OF NEVADA CITY
SIDE LETTER NO. 1 TO MEMORANDUM OF UNDERSTANDING**

TO: Mark Prestwich, City Manager

FROM: Catrina Olson, Assistant City Manager / Finance Director

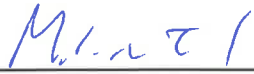
SUBJECT: Correct the Nevada County Professional Firefighters, Local 3800 Memorandum of Understanding (MOU) – Item 5. Compensation Plan “Effective Dates” of Implementation for Compensation Adjustments

DATE: January 5, 2017

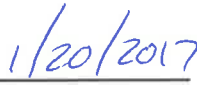
Pursuant to the MOU dated July 2, 2016 – June 30, 2018 between the City of Nevada City and the Nevada County Professional Firefighters, Local 3800, it has been identified by the Finance and Administration Department that the Compensation Adjustments for the “Effective Dates”; December 24, 2016 as the date for the 3.0% pay increase, July 1, 2017 as the date for the 3.0% pay increase and December 23, 2017 as the date for the 3.0% pay increase are incorrect as these dates split the pay periods. The pay increases are intended to be reflected in the 1st pay periods of January 2017, July 2017 and January 2018. Additionally, these effective date pertain to any future Member Contributions for pensions.

The correct “Effective Dates” for the above pay increases and member contributions for pensions are as follows:

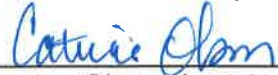
- December 24, 2016 is replaced with December 17 2016 (paycheck January 6, 2017)
- July 1, 2017 is replaced with June 17, 2017 (paycheck on July 7, 2017)
- December 23, 2017 is replaced with December 16, 2017 (paycheck on January 5, 2018)



Mark Prestwich, City Manager



Date



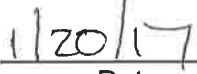
Catrina Olson, Asst City Manager




Date



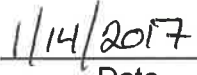
Clayton Thomas, President



Date



Kevin Cartzdafner, Shop Steward



Date