

NEVADA CITY  SIX-MONTH STRATEGIC OBJECTIVES

February 7, 2011 – August 1, 2011

**THREE-YEAR GOAL:** *Keep the Courthouse downtown*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By April 1, 2011 and quarterly thereafter	City Manager (lead), Councilmember Robert Bergman and City Engineer	Represent the City as participants on the Project Advisory Group and the Task Force for 201 Church Street and will report the results of the meetings to the City Council.				
2. By April 1, 2011	City Engineer (lead), City Attorney and Councilmember Robert Bergman	Help identify and promote to the Project Advisory Group and the Task Force for 201 Church Street viable temporary sites for courts facilities while the new facility is being constructed.				
3. By April 1, 2011 and every other month thereafter	Parks and Recreation Supervisor, with input from the City Manager and Councilmember Robert Bergman	Update the information regarding the Courthouse location in the City's newsletter and on the City's website.				
4. By April 1, 2011	City Manager	Write and distribute to the media a press release updating the location of the Courthouse.				

**THREE-YEAR GOAL:** *Increase beautification and betterment of the community*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the March 9, 2011 City Council meeting	Fire Chief	Present to the City Council for their consideration an Emergency Preparedness Plan.				
2. By the March 23, 2011 City Council meeting	Mayor Robert Bergman	Request the County to host a regional homeless forum or some other strategy to deal with the homeless issue throughout the county and report the results to the City Council.				
3. At the April 13, 2011 City Council meeting	Councilmember Reinette Senum, with input from the Calanan Park Committee, Parks and Recreation Supervisor and Planning Commission	Present to the City Council a plan to integrate the Alpha Building and Calanan Park enhancements.				
4. At the May 11, 2011 City Council meeting	Police Chief (lead), City Manager, City Attorney and City Councilmember Duane Strawser	Present to the City Council for direction a plan to address the loitering issue.				
5. At the May 11, 2011 City Council meeting	City Councilmember Reinette Senum (lead), Planning Commissioner Bob Wright, Public Works Director and Planning Director	Develop and present to the City Council for direction an Integrated Downtown Beautification Plan.				

6. By May 31, 2011	Director of Public Works and City Engineer	Create an "age map of the sewer collection and water pipelines."				
7. At the June 2 , 2011 City Council meeting	City Engineer, with assistance from the Public Works Director	Present to the City Council for direction options for expanding downtown parking.				

**THREE-YEAR GOAL:** *Achieve smooth succession of employees*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the March 23, 2011 City Council meeting	City Councilmember Sally Harris (lead), Finance Director and City Manager	Present to the City Council for action the job description, qualifications and compensation for the four key senior management positions and a City Manager selection process.				
2. By April 1, 2011	Planning Director, Parks and Recreation Supervisor and Water Treatment Plant Supervisor, with input from the City Manager, City Attorney, City Engineer and Police Chief	Develop a template and distribute it to the City Manager, City Attorney, City Engineer and Police Chief to use in recording their institutional memory.				
FUTURE: By October 1, 2011	City Council	Select a new City Manager to replace the current City Manager who is retiring.				
FUTURE: Within 60 days of the new City Manager being hired	City Manager (lead), working with the HR Director and Councilmember Sally Harris, with input from the Police Chief, City Engineer and City Attorney	Develop a Succession Plan for key managers.				

**THREE-YEAR GOAL:** *Achieve financial vitality and sustainability*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the February 23, 2011 City Council meeting	City Manager (lead), City Attorney and Deputy City Clerk	Present to the City Council information about business license fees for the Council's discussion and direction.				
2. At the March 23, 2011 City Council meeting	Finance Director (lead), City Manager and City Treasurer	Create and present to the City Council for action an updated fee structure for all fees to reflect the cost to the City.				
3. At the June 22, 2011 City Council meeting	Finance Director and City Manager	Develop and present to the City Council for action a plan to have an 8% financial reserve in the General Fund, Water Fund and Wastewater Fund.				

