CITY OF NEVADA CITY
SIDE LETTER NO. 1 TO MEMORANDUM OF UNDERSTANDING

TO: Mark Prestwich, City Manager

FROM: Catrina Olson, Assistant City Manager / Finance Director

SUBJECT: Nevada City Police Officers Association Compensation Adjustment for Fiscal Year 2016/17

DATE: August 24, 2016

Pursuant to the Memorandum of Understanding between the City of Nevada City and the Nevada City Police Officers Association, the City and Association met and conferred regarding salary adjustments for the fiscal year beginning July 1, 2016. As a result, all salary steps shall be adjusted as follows:

Effective July 2, 2016	2.0%
Effective December 24, 2016	2.5%

Additionally, it is agreed that Police Officers shall pay the full employee member contributions for their respective retirement plans effective December 24, 2016 (9% for Tier 1 employees, 8% for Tier 2 employees, and half the "Total Normal Cost" for Tier 3 employees).

CITY OF NEVADA CITY

Mark Prestwich, City Manager — 8/29/2016 Date

Catrina Olson, Asst. City Manager — 8/29/16 Date

NEVADA CITY POLICE OFFICERS ASSOCIATION

Tim Ewing, President — 9/23/16 Date

Luke Holdcroft, Vice President — 10/6/16 Date

Jerry Camous, Labor Representative — 8-26-16 Date

CITY OF NEVADA CITY - 5 STEP SALARY SCHEDULE
1-Jul-16
POLICE OFFICER'S ASSOCIATION (POA) - EXHIBIT A

Police Officer

As of 7/1/13

	A	B	C	D	E	F*
Monthly	$ 3,622	$ 3,803	$ 3,993	$ 4,193	$ 4,403	$ 4,517
Hourly	*$ 20.90*	*$ 21.94*	*$ 23.04*	*$ 24.19*	*$ 25.40*	*$ 26.06*

Annual Range	
$ 43,464	***$ 52,832***

As of 7/1/14

	A	B	C	D	E	F*
Monthly	$ 3,782.06	$ 3,971.17	$ 4,169.73	$ 4,378.21	$ 4,597.12	$ 4,776.41
Hourly	*$ 21.82*	*$ 22.91*	*$ 24.06*	*$ 25.26*	*$ 26.52*	*$ 27.56*

Annual Range	
$ 45,385	***$ 52,539***

As of 7/1/15

	A	B	C	D	E	F*
Monthly	$ 3,876.61	$ 4,070.45	$ 4,273.97	$ 4,487.67	$ 4,713.78	$ 4,895.82
Hourly	*$ 22.37*	*$ 23.48*	*$ 24.66*	*$ 25.89*	*$ 27.19*	*$ 28.25*

Annual Range	
$ 46,519	***$ 56,565***

As of 7/1/16 - 2%

	A	B	C	D	E	F*
Monthly	$ 3,954.14	$ 4,151.86	$ 4,359.45	$ 4,577.42	$ 4,808.06	$ 4,993.74
Hourly	*$ 22.81*	*$ 23.95*	*$ 25.15*	*$ 26.41*	*$ 27.74*	*$ 28.81*

Annual Range	
$ 47,450	***$ 57,697***

As of 1/1/17 - 2.5%

	A	B	C	D	E	F*
Monthly	$ 4,053.00	$ 4,255.65	$ 4,468.44	$ 4,691.85	$ 4,928.26	$ 5,118.58
Hourly	*$ 23.38*	*$ 24.55*	*$ 25.78*	*$ 27.07*	*$ 28.43*	*$ 29.53*

Annual Range	
$ 48,636	***$ 59,139***