

CITY OF NEVADA CITY
SIDE LETTER NO. 3 TO MEMORANDUM OF UNDERSTANDING

TO: Catrina Olson, Interim City Manager

FROM: Tim Ewing – Nevada City Police Department/President Police Officers Association
Sean Mason – Nevada City Police Department/Vice President Police Officers Association

SUBJECT: Modification to Police Officers Association Memorandum of Understanding (MOU) for July 1, 2017 – June 30, 2020

DATE: December 30, 2017

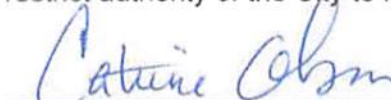
Below are the proposed modifications in language to the Memorandum of Understanding (MOU) between the City of Nevada City and the Police Officers Association for Article 13 – Work Periods, Section 13.1 and Article 15 – Overtime, Section 15.1.

Article 13- WORK PERIODS
Section 13.1

~~Sworn members assigned to work a 3/12 plan will be assigned 80 hours every pay period. One week of the pay period will consist of three 12-hour shifts and one week will consist of three 12-hour shifts and one 8-hour shift.~~ **Sworn members assigned to work a 12 hour shift will be assigned 84 hours every pay period. One week of the pay period will consist of three 12-hour shifts and one week will consist of four 12-hour shifts, the additional four hours scheduled is to be paid at straight time.**

Article 15- OVERTIME
Section 15.1


~~All full-time employees shall be entitled to overtime at time and one-half the regular rate of pay for all hours worked in excess of eighty (80) hours within the employee's regular two-week pay period.~~ **All full-time employees shall be entitled to overtime at time and one-half the regular rate of pay for all hours worked in excess of the scheduled 12 hours.** In order to be entitled to overtime, such overtime must be authorized by an immediate supervisor, Lieutenant and/or Chief, when reasonably feasible. Nothing herein is intended to limit or restrict authority of the City to require any employee to perform overtime work.



Catrina Olson, Interim City Manager

1/16/18

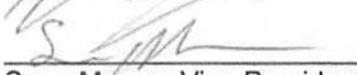
Date



Tim Ewing, President

1/16/18

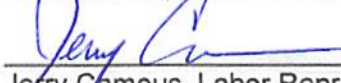
Date



Sean Mason, Vice President

1-16-18

Date



Jerry Camous, Labor Representative

1-17-18

Date